

# Usable Oversight Check (v0.2)

For each person or role named as an overseer, answer on one page. Record the evidence, not just the role.

|                                                               |  |                                   |  |
|---------------------------------------------------------------|--|-----------------------------------|--|
| System ID                                                     |  | Record ID                         |  |
| Component(s) in scope                                         |  | Design / configuration version    |  |
| Consequence of error (low / moderate / high)                  |  | Linked records (prior record IDs) |  |
| Date                                                          |  | Owner                             |  |
| Overseer (person or role)                                     |  | What they oversee                 |  |
| Relationship (oversight of AI / AI-assisted review of people) |  |                                   |  |

## 1. Authority

Can this person exercise the intervention authority assigned to them without unnecessary approval or delay? What can they stop, override or change, and where are those limits documented?

## 2. Competence

Can they recognize when the system is wrong in this work? How has that been shown, rather than assumed?

## 3. Information

At the moment of decision, what do they see — the proposed action, the reason, the context? What is missing?

## 4. Capacity

How many decisions or flags reach them, and can they genuinely review that volume alongside their other work?

## 5. Time

Is there a realistic window to intervene before the consequence lands? If not, should oversight move earlier or later?

## 6. Upkeep

How will each condition be kept in place as the work, the system and the people change — and who checks? Include the overseer's own view: do they agree they can do this, and what would they change?

|                                                 |  |
|-------------------------------------------------|--|
| How each condition is kept in place; who checks |  |
| Overseer's own view (in their words)            |  |

**What this check is not:** it is not a scoring model, a maturity model or a validated assessment. It records whether the conditions for oversight exist and what evidence supports them. Completing it does not show that oversight works in practice; that requires testing (Part 3) and operating evidence (Part 4).